

24 April 1959  
D-R-A-F-T  
JABrammell:jmc

25X1A9a

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Career Service Comments (Section E)  
Career Preference Outline

25X1A9a  
The Board endorses [redacted] training objectives and urges  
that he progress as his personal situation permits since it is  
noted that the major part of his contemplated training program  
consists of courses outside normal working hours. He should also  
undertake a normal amount of area and language course work offered  
by OTR, when demands of priority work load do not interfere.

(When Filled In)

## CAREER PREFERENCE OUTLINE

This Outline, when completed, is a documented description of the individual's career interests and proposed career activities together with the comments of his supervisor and his Career Service. The original will be filed in the employee's Official Personnel Folder and will serve as a guide for future personnel actions affecting him. Implementation of career preferences must depend upon the needs of the Organization.

- CONSULT ATTACHED INSTRUCTION SHEET PRIOR TO COMPLETING THIS OUTLINE -

## SECTION A.

## GENERAL

1. NAME OF EMPLOYEE (Last-First-Middle)	25X1A9a	2. DATE OF BIRTH	3. SERVICE DESIGNATION	GS-12
5. ORGANIZATIONAL TITLE	IO (Cartography)	7. OCCUPATIONAL CODE	8. OFFICE OF ASSIGNMENT ORR/D/OC/Far East Com. Branch	
None		GS 0150.02		

## SECTION B.

## CAREER INTERESTS

## 9. GENERAL TYPE OF ACTIVITY

Intelligence research related to Geography and/or Cartography

## 10. SPECIFIC TYPE OF ACTIVITY (Including assignments)

## A. IMMEDIATE (Within next 1 to 2 years)

Identical with duties described under present position title, Intelligence Officer (Cartography) with emphasis on China as assigned area; unless opportunities become available which permit realization of long range interests indicated below.

## B. LONG-RANGE (Within next 3 to 5 years)

Assume more responsible and supervisory duties commensurate with the needs of the organization as regards geographic and/or cartographic research on China and the Far East.

## SECTION C.

## TRAINING

## 11. ORGANIZATIONAL, EXTERNAL, AND ON-THE-JOB TRAINING

External: (1) Currently enrolled in the Area Specialists Program(China) which includes language and area study in the Foreign Service Institute, Wash., D. C., and Taichung, Formosa.

(2) Completion of Master's Degree in Geography at the George Washington University, Washington, D. C.

## B. LONG-RANGE (Within next 3 to 5 years)

Organizational: (1) 7 or 8 Basic Supervisor and Management Courses

(2) Pertinent Area courses and language seminars offered by OTI

External: Attend international or national conferences related to field of interest.

## 12. ADDITIONAL COMMENTS

I recognize that the implementation of my career preferences must depend upon the needs of the organization. I understand that my performance, capabilities and interests will be given due consideration.

## 13. DATE COMPLETED

17 Sept. 1957

## 14. SIGNATURE OF EMPLOYEE

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## SECTION D.

## Sanitized - Approved For Release : CIA-RDP63-00314R000100360017-6

## 15. RELATIVE TO CAREER INTERESTS OF EMPLOYEE

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The immediate career preference stated by [REDACTED] is realistic and practical, and will be most suitable for him.

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The long-range career preference stated by [REDACTED] is a normal and reasonable one. Based on observation of his past performance and an estimate of his growth potential, he should qualify for activity of this nature in the stated length of time.

## 16. RELATIVE TO TRAINING FOR EMPLOYEE

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The training program outlined by [REDACTED] supports his statements under Section B as they would serve to strengthen his qualifications for his short-range preference and would directly support his longer-range objectives; he has the ability to carry out such a training program.

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## 17. TYPED OR PRINTED NAME OF SUPERVISOR

25X1A9a

## 18. SIGN

## TITLE

## 20. DATE

Chief, Far East Compilation Branch

19 September 1957

## SECTION E.

## FOR USE OF CAREER SERVICE

## 21. COMMENTS

## 22. TYPED OR PRINTED NAME

## 23. SIGNATURE

## 24. TITLE

## 25. DATE

LEAVE BLANK

SECRET

## SUPERVISORY COMMENTS ON CAREER PREFERENCE OUTLINES

TO:	SUBJECT: (Name)
Chairman, ORR Career Service Board	25X1A9a

1ST ENDORSEMENT

COMMENTS BY CHIEF (Division or Staff)

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[REDACTED] is developing into a top-notch Intelligence Officer (Cartographer). He is well qualified for his present assignment and the training program currently being sponsored for him indicates the Division's estimate of his potential. I believe [REDACTED] should continue to concentrate on research as it appears to be a strong characteristic and one that should be encouraged.

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9 October 1957

2ND ENDORSEMENT

COMMENTS BY AREA CHIEF (When applicable)

I CONCUR IN THE (Division) (Staff) CHIEF'S COMMENTS  
 AS THE EMPLOYEE IS NOT PERSONALLY KNOWN TO ME, I ACCEPT COMMENTS OF (Division) (Staff) CHIEF  
 OTHER (Specify)

DATE

SIGNATURE